

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: John Griffin Middle School

School Number: 369

Plan Year(s): 2022-2023

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 65.

#Against: 1.

Percentage For: 98.5%

Date Approved by Vote: 8/15/2022

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Dr. Lavette Braswell	2020-2021
Assistant Principal	Bobby Dorman	2020-2021
Teacher Representative/Chair	Stephen Myles	2020-2021
Inst. Support Representative	Arona Ray	2021-2022
Teacher Assistant Representative	Bridget Singleton	2020-2021
Parent Representative	Amy Garrett	2021-2022
Teacher Assistant Representative	Jessica Robles	2021-2022
8 th Grade ELA Teacher	Amy Carpenter	2021-2022
Assistant Principal	John Green	2021-2022
Assistant Principal	Maria Kappel-Eaton	2021-2022
7 th Grade ELA Teacher	Nicole Hollingsworth	2021-2022
Inst. Support Representative	Kevin McIlInay	2021-2022
6 th Grade Math Teacher	Cynthia Modlin	2021-2022
7 th Grade Math Teacher	Reza Alam	2020-2021
8 th Grade Math Teacher	Erika Rojas-Silva	2021-2022
6 th Grade Math Teacher/Co-Chair	Sheronda Rone	2021-2022
Chorus Teacher	Brittany Thompson	2020-2021
Additional Representative		
Additional Representative		

Title II Plan

School: John Griffin Middle School
 Year: 2022-2023

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

Total Allocation:

AMOUNT

\$2649.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

North Carolina Association for Middle Level Education Convention 2023 for 5 school members. This will allow the school to showcase as one of the Schools to watch and to allow staff members to find new and innovative ways to teach our students.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	2 subs x \$75.00 per day for two day	\$300
Training Materials:	n/a	
Registration/Fees:	\$279 per person based on 2022 prices	\$1395
<u>Travel:</u>		
Mileage/Airfare:	n/a	
Lodging/Meals:	\$159 per night for 3 rooms 2 nights (2022 prices)	\$954 plus tax
Consulting Services:		
Follow-up Activities:		
	Total for staff development 1:	\$2649.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:		

Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$0
	Grand Total	\$2649.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: 225 minutes.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green Ribbon
Parental/Family Engagement	The following are items that John Griffin Middle School has done/will do this year. Open House-August 25 th , 2022, Curriculum and Technology Night-September 8 th ,2022, Parent Teacher conferences-3 times, JGMS PTA sponsored Fall Festival-October 22 nd , 2022, Monthly PTA meetings-10 times, Awards Ceremonies-4 times, Spring Event-April 5 th , 2022, 8 th grade Awards/Crossing over to High School Ceremony-May 24 th , 2023.	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	